

Dear students,

With this information, we would like to inform you about how and for what purposes we process your personal data, as well as about your rights under the applicable legislation in the field of personal data protection (within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter referred to as the "GDPR Regulation")). We are firmly committed to processing your personal data at all times responsibly, carefully and in accordance with all legal requirements.

Controller	Mobis Slovakia s.r.o., ID No.: 35876557, registered office: MOBIS ulica 1, 013 02 Gbefany, Slovak Republic, registered in the Commercial Register of the District Court in Žilina, Section: Sro, Insert No. 14982/L
Purposes of personal data processing	<ul style="list-style-type: none"> • Keeping records of students performing internships with the controller and fulfilling contractual and legal obligations (including ensuring entry, occupational health and safety, education), • Keeping records of students in the dual education system at the controller and fulfilling contractual and legal obligations (including ensuring entry, occupational health and safety, education)
Subjects	Students of secondary schools who complete an internship with the controller or are included in the dual education system with the controller Legal guardians of underage students
Processed personal data	<ul style="list-style-type: none"> • Personal data (common - identification and contact data) • Discipline data (e.g. data relating to student's education, infringements, attendance); • Financial data (e.g. financial security for the student), • Health and safety data • Camera recordings
Legal basis for the processing of personal data	<p>Art. 6 (1) (b) of the GDPR: contractual and pre-contractual relationship with the data subject (contract between the school and the student, or his/her legal guardian and in connection with the Contract for the Provision of Practical education pursuant to Section 8 (2) of Act No. 61/2015 Coll., or in connection with the Dual Education Contract and the Apprenticeship Agreement pursuant to Sec. 16 - 19 of Act No. 61/2015 Coll.)</p> <p>Art. 6 (1) (c) of the GDPR – fulfilment of legal obligations of the controller pursuant to Act No. 61/2015 Coll. on Vocational Education and Training and on Amendments to Certain Acts and Act No. 124/2006 Coll. on OHS and on Amendments to Certain Acts, as amended</p> <p>Article 6 (1) (f) GDPR – legitimate interest of the controller; in particular</p> <ul style="list-style-type: none"> ↳ processing of camera recordings in the camera system, ↳ processing of attendance lists from trainings
Collection of personal data	<ul style="list-style-type: none"> • from a third party – a school; • directly from the data subject while working for the controller; • by creating (e.g. camera recording) by the controller for the duration of his work with the controller,
Transfer of personal data outside the EU/EEA	The Controller stores and processes the personal data of data subjects within the European Economic Area ("EEA"). The Controller, as a major internationally active business entity, may transfer personal data of data subjects in the course of its business activities to recipients to countries outside the European Economic Area ("third countries") in which the applicable legislation does not provide the same level of personal data protection as the legislation of the Slovak Republic. In such a case, the Controller shall take appropriate safeguards to ensure the security and integrity of the data subject's personal data.
Privacy Policy	Implementation of physical, electronic and procedural safeguards in accordance with the latest technical and data protection requirements that protect the personal data of data subjects against unauthorized access or breach – implementation of specific technologies and procedures designed to protect the privacy of the data subject, such as secure servers, firewalls and encryption. The Controller also strictly complies with applicable laws and regulations regarding the confidentiality and security of personal data.
Rights of the data subject	<p>I. <u>The right to be informed about the processing of personal data,</u></p> <p>II. <u>The right to access personal data (providing a copy of the personal data being processed), including the right to obtain confirmation as to whether or not the personal data are being processed to the extent of (i) the purpose of the processing; (ii) the categories of personal data concerned; (iii) the recipients or categories of recipients to whom the personal data have been or will be disclosed; (iv) the envisaged retention period of personal data; (v) information about the source of the personal data; (vi) information on automated decision-making and information concerning the procedure used as well as the significance and envisaged consequences of such</u></p>

	<p>processing for the data subject, and (vii) information on safeguards for the possible transfer of personal data abroad outside the EEA.;</p> <p>III. the right to prompt completion of personal data / prompt correction of incorrect/outdated personal data,</p> <p>IV. the right to erasure/right to be forgotten if (i) the personal data are not necessary for the purposes for which they were collected or otherwise processed; (ii) the data subject has withdrawn consent to the processing of the personal data and there is no other legal basis for the processing; (iii) the data subject objects to the processing pursuant to Article 21(1) of the GDPR and no legitimate grounds for the processing prevail or the data subject objects to the processing pursuant to Article 21(2) of the GDPR; (iv) the personal data has been unlawfully processed; (v) it is necessary for the fulfilment of a legal obligation under the law of the EU or the Slovak Republic, (vi) the personal data were obtained in connection with the offer of information society services pursuant to Article 8(1) of the GDPR,</p> <p>V. the right to restriction of the processing of personal data when (i) the data subject objects to the accuracy of the personal data, but only during the period during which the controller can verify the accuracy of the personal data; (ii) the processing is unlawful and the data subject objects to the erasure of the personal data and requests the restriction of its use instead; (iii) the personal data is not necessary by the controller to achieve the purposes of the processing, but the data subject requires them to establish, exercise or defend legal claims; or (iv) if the data subject objects to the processing of personal data, pending verification whether the legitimate interests of the controller in the processing of personal data outweigh the rights and legitimate interests of the data subject,</p> <p>VI. the right to transfer personal data under the conditions set out in Article 20 of the GDPR without the controller hindering this transfer in any way, if the processing is based on consent or on the fulfilment of contractual obligations,</p> <p>VII. the right to object to the processing of personal data processed on the legal basis of legitimate interest. The Controller will not process the objected personal data until it proves the existence of necessary legitimate interests for the processing that outweigh the interests, rights and freedoms of the data subjects or the necessity of the processing for the exercise of our legal claims,</p> <p>VIII. the right to lodge a complaint with the Office for Personal Data Protection of the Slovak Republic, Námestie 1. mája, 811 06 Bratislava; statny.dozor@pdp.gov.sk,</p> <p>IX. Right to withdraw consent to the processing of personal data - the withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal.</p>
<p>Exercising the rights of the data subject</p>	<p>The data subject may exercise his/her rights by contacting the Controller by sending an e-mail: gdpr.dpo@gmobis.com, by post addressed to the Controller at the address: Mobis Slovakia s.r.o., Legal & Compliance section, MOBIS ulica 1, 013 02 Gbefany or the person responsible for the processing of personal data in Mobis Slovakia s.r.o. by e-mail to the e-mail address dpo2@proenergy.sk.</p> <p>The Controller keeps records of requests from data subjects and proceeds according to a special policy - Data subjects requests policy. That policy shall also contain an application form which the data subject is entitled to use. The request must contain a clearly formulated request, including relevant personal data, so that the data subject can be identified (first and last name, employee ID number and contact details). The controller is entitled to request additional proof of identity. The request of the data subject will be dealt with without undue delay.</p>
<p>Miscellaneous</p>	<p>In case of questions regarding the processing of personal data, the data subject may contact the Controller by sending an e-mail: gdpr.dpo@gmobis.com, by post addressed to the Controller at the address: Mobis Slovakia s.r.o., Legal & Compliance section, MOBIS ulica 1, 013 02 Gbefany or the person responsible for the processing of personal data at Mobis Slovakia s.r.o. by e-mail to the e-mail address dpo2@proenergy.sk.</p> <p>This information on the processing of personal data was last updated in April 2026. In the event that it is necessary to update it, the current information will be available on the Controller's website.</p>

	GBEĽANY premises	NOVÁKY premises
Personal data retention period	<p>The personal data of the data subject will be deleted if it is no longer necessary to process them for specified purposes and the controller is no longer obliged or entitled by law to continue to store this data. In principle, data related to internships are stored for 3 years from the end of the internship and data related to dual education system for 4 years from the end. Camera recordings are stored for 30 days from their creation. The Controller will continue to store the personal data of the data subject when it is necessary for the Controller to assert, exercise or prove his legal claims or to defend against legal claims until the end of the relevant retention period or until the legal claim has been resolved. The retention periods of personal data for individual purposes, agendas and documents are specified in the relevant legal regulations or in the internal guidelines of the controller.</p>	<p>The personal data of the data subject will be deleted if it is no longer necessary to process them for specified purposes and the controller is no longer obliged or entitled by law to continue to store this data. In principle, data related to internships are stored for 3 years from the end of the internship and data related to dual education system for 4 years from the end. Camera recordings are stored for 7 days from their creation. The Controller will continue to store the personal data of the data subject when it is necessary for the Controller to assert, exercise or prove his legal claims or to defend against legal claims until the end of the relevant retention period or until the legal claim has been resolved. The retention periods of personal data for individual purposes, agendas and documents are specified in the relevant legal regulations or in the internal guidelines of the controller.</p>
Automated decision-making and profiling	<p>Not taking place</p>	<p>Automated decision-making is not taking place. In justified, specifically designated cases (monitoring the movement of material, monitoring the movement of persons during the investigation of a suspected crime/misdemeanor), profiling is carried out using a camera system with the use of artificial intelligence systems.</p>
Sharing of personal data	<ul style="list-style-type: none"> • with the school attended by the data subject, • with service providers in their capacity as processors entrusted with the processing of personal data for agreed purposes, on behalf of and in accordance with the instructions of the controller: <ul style="list-style-type: none"> ↳ the controller of the system for recording entry to the controller's premises (Hour, spol. s r.o.), ↳ private security service (VIP Security, s.r.o.), ↳ the operator of the camera system (Ing. Ján Králik – TECO). <p>The controller retains control over the personal data and will continue to be fully responsible for them. The controller shall use appropriate technical safeguards, as required by applicable law, to ensure the integrity and security of personal data of data subjects when cooperating with service providers,</p> <ul style="list-style-type: none"> • with state authorities, if required by applicable law. 	<ul style="list-style-type: none"> • with the school attended by the data subject, • with service providers in their capacity as processors entrusted with the processing of personal data for agreed purposes, on behalf of and in accordance with the instructions of the controller: <ul style="list-style-type: none"> ↳ the controller of the system for recording entry to the controller's premises (KFB Control s.r.o.), ↳ private security service (D.I Seven, a.s.), ↳ the operator of the camera system (COMTEL, spol. s r.o.). <p>The controller retains control over the personal data and will continue to be fully responsible for them. The controller shall use appropriate technical safeguards, as required by applicable law, to ensure the integrity and security of personal data of data subjects when cooperating with service providers,</p> <ul style="list-style-type: none"> • with state authorities, if required by applicable law.