

Dear participants of events organized by Mobis Slovakia s.r.o.,

With this information, we would like to inform you about how and for what purposes we process your personal data, as well as about your rights under the applicable legislation in the field of personal data protection (within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter referred to as the "GDPR Regulation")). We are firmly committed to processing your personal data at all times responsibly, carefully and in accordance with all legal requirements.

Controller	Mobis Slovakia s.r.o., ID No.: 35876557, registered office: MOBIS ulica 1, 013 02 Gbafany, Slovak Republic, registered in the Commercial Register of the District Court in Žilina, Section: Sro, Insert No. 14982/L
Purposes of personal data processing	Presentations of events important for the Controller in terms of building business or social relations by organizing events intended for the Controller's employees and, if applicable, for their family members.
Subjects	• Natural persons attending an event organized by the Controller (employees of the Controller and, where applicable, their family members); • Natural persons participating in an event organized by the Controller
Processed personal data	• photograph; • audiovisual recording; • CCTV recording from the Controller's CCTV system in the case of events organized on the Controller's premises in places recorded by the CCTV system if the data subject finds himself in the picture range of a camera/camcorder/camera system
Legal basis for the processing of personal data	Art. 6 (1) (f) of the GDPR – legitimate interest of the controller Art. 6 (1) (a) of the GDPR – consent of the data subject – performer at an event organized by the Controller
Automated decision-making and profiling	Not taking place
Collection of personal data	By creation by the Controller during the presence of the data subject at an event organized by the Controller, if the data subject will be in the recorded area.
Transfer of personal data outside the EEA	Not taking place
Sharing of personal data	• with service providers in their capacity as processors entrusted with the processing of personal data for agreed purposes, on behalf of and in accordance with the instructions of the controller: ↳ a photograph/audiovisual recording company; ↳ private security service (D.I.S. s.r.o.), ↳ the controller of the camera system (Ing. Ján Králik – TECO). The Controller retains control over the personal data and will continue to be fully responsible for them. The Controller shall use appropriate technical safeguards, as required by applicable law, to ensure the integrity and security of personal data of data subjects when cooperating with service providers, • with the parent company Hyundai Mobis Co. Ltd. • Disclosure ↳ internally: bulletin boards, LCD screens, by sending via email ↳ externally: the Controller's website, the Controller's official profile on social media networks operated by Meta Platforms Inc. (Facebook, Instagram); If the data subject does not agree with the processing of his/her personal data, he/she should contact the Controller by email at: gdpr.dpo@gmobis.com.

Rights of the data subject	I. <u>The right to be informed about the processing of personal data,</u> II. <u>The right to access personal data (providing a copy of the processed personal data), including the right to obtain confirmation as to whether or not personal data are being processed,</u> III. <u>the right to prompt completion of personal data / prompt correction of incorrect/outdated personal data,</u> IV. <u>the right to erasure/right to be forgotten,</u> In. <u>the right to restrict the processing of personal data,</u> VI. <u>the right to transfer personal data,</u> VII. <u>the right to object to the processing of personal data,</u> VIII. <u>the right to lodge a complaint</u> with the Office for Personal Data Protection of the Slovak Republic, Galvaniho Business Centrum II, Galvaniho 7/B, 821 04 Bratislava; statny.dozor@pdp.gov.sk, IX. <u>Right to withdraw consent to the processing of personal data.</u> Complete information on the rights of the data subject is available on page 2 Information on the processing of personal data available on the Controller's website (https://mobis.sk/en/personal-data-protection-policy/).
Exercising the rights of the data subject	The data subject may exercise his/her rights by contacting the Controller by sending an email: gdpr.dpo@gmobis.com, by post addressed to the Controller to the address: Mobis Slovakia s.r.o., Legal & Compliance section, MOBIS ulica 1, 013 02 Gbeľany or to the person responsible for the processing of personal data in Mobis Slovakia s.r.o. by e-mail to the e-mail address dpo2@proenergy.sk. The Controller keeps records of requests from data subjects and proceeds according to a special policy - Data subjects requests policy. That policy shall also contain an application form which the data subject is entitled to use. The request must contain a clearly formulated request, including relevant personal data, so that the data subject can be identified (first and last name, employee ID number and contact details). The controller is entitled to request additional proof of identity. The request of the data subject will be dealt with without undue delay.
Personal data retention period	The personal data of the data subject will be deleted if it is no longer necessary to process them for the specified purposes, but no longer than for a period of 1 year from their publication or 30 days in the case of CCTV recordings, provided that the controller is not legally obliged or entitled to continue storing this data (e.g. when it is necessary for the controller to apply, to assert or prove its legal claims or to defend against legal claims).
Different	In case of questions regarding the processing of personal data, the data subject may contact the Controller by sending an e-mail: gdpr.dpo@gmobis.com, by post addressed to the Controller at the address: Mobis Slovakia s.r.o., Legal & Compliance section, MOBIS ulica 1, 013 02 Gbeľany or the person responsible for the processing of personal data at Mobis Slovakia s.r.o. by e-mail to the e-mail address dpo2@proenergy.sk. This information on the processing of personal data was last updated in August 2026. In the event that it is necessary to update it, the current information will be available on the Controller's website.